



SUPPORTING
INDIGENOUS
AUSTRALIANS WITH
EMPLOYMENT



A photograph of three men in high-visibility yellow and blue work shirts. Two men stand in the background, looking down at a laptop held by a third man in the foreground. The man in the foreground is wearing glasses and has a mustache. The man on the right in the foreground is also wearing glasses. The background consists of blue curtains and a white wall.

—
“At APIP, we bridge the gap between the client companies and the Indigenous communities, providing skilled Indigenous staff to industry sectors.”



ABOUT



APIP

Australian Pacific Indigenous Personnel (APIP) is an Indigenous owned and operated recruitment and labour hire company. Our mission is to provide Indigenous people with rewarding positions across civil and commercial construction, manufacturing, transport, administration, agriculture, mining and retail clients.

APIP's strong alliance with Civil Safety, On Common Country and On Line Recruitment ensures every candidate's

training, accreditation, wellbeing and employment needs are provided for. Our directors have over 50 years' combined experience advocating for Indigenous people and creating life-changing training and long-term employment opportunities.

We believe that by providing motivated, trained and job ready Indigenous labour to a wide-range of industries, APIP is uniquely placed to make a significant contribution to Australia's Closing The Gap goals.



OUR KEY SERVICES

Recruitment

APIP handles all aspects of recruitment, providing clients with complete peace-of-mind when they engage our services.

This includes:

-  Labour hire
-  Training & licensing
-  Payroll services
-  Insurance claims management
-  Job performance reviews
-  HR management
-  Workers' compensation claims

Mentoring

APIP goes beyond just the job, ensuring the cultural and emotional wellbeing of every candidate.

-  Holistic mentoring services for all candidates, on and off site
-  Employer education and training on how to better interact and work effectively with staff from Indigenous backgrounds

Placement

APIP has the capability to provide our clients with specific candidates for permanent placements.

-  Access to a growing pool of job ready staff who can meet employment requirements
-  Includes post project opportunities, allowing our candidates to transition into new placements in the region



THE RIGHT PERSON FOR THE RIGHT JOB



Indigenous empowerment

By maintaining close connections with Indigenous communities, APIP is able to reach out to local talent on an ongoing basis. This means fostering long-term, sustainable employment opportunities. As a Supply Nation registered company, we can also connect with a range of Indigenous services, programs and funding opportunities.



Candidate care

Through our recruitment partner On Line Recruitment, APIP provides rigorous screening processes and hiring procedures to ensure our candidates' skills and career goals are matched with the right position. Our team members have a long history of working closely with Indigenous communities, making them adept at nurturing the cultural and emotional wellbeing of our candidates.



Job ready staff

Our clients can be assured that every candidate's training, licensing and administration are fully managed by APIP and our partner Civil Safety RTO #32381. This ensures maximum efficiency for our clients as we only match the most suitable and prepared candidates for positions.



Tailored mentoring services

APIP has developed a range of mentoring services that help empower our Indigenous candidates in both their professional and private lives. This includes skills based development and ongoing training opportunities, plus offsite support such as transportation assistance, pastoral care and home visits.



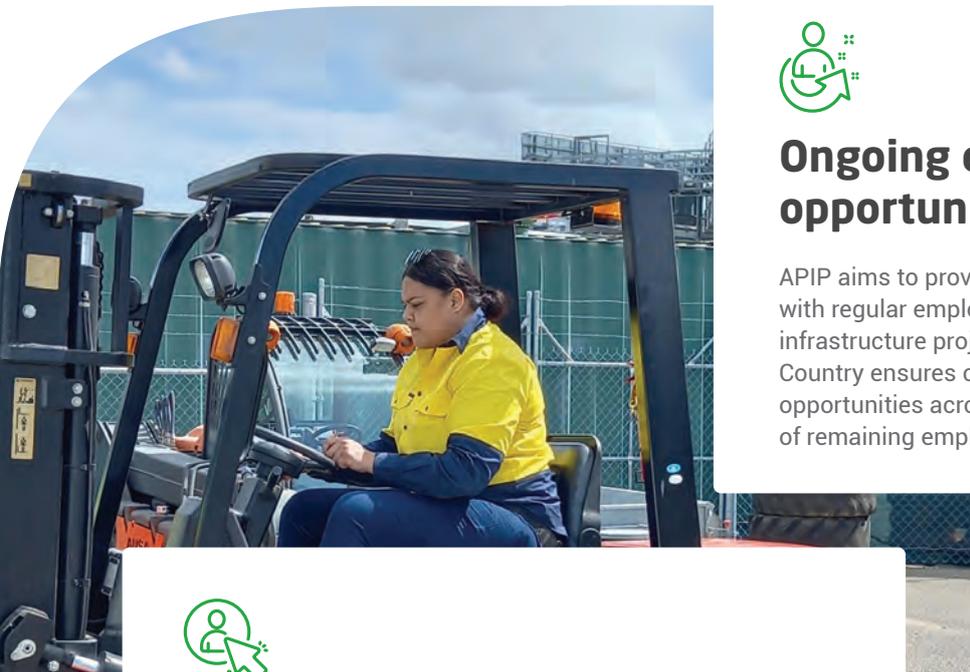
Ongoing employment opportunities

APIP aims to provide every Indigenous job seeker with regular employment opportunities on large-scale infrastructure projects. Our alliance with On Common Country ensures candidates have access to ongoing opportunities across the region, improving the likelihood of remaining employed long term.



Complete placement services

Our recruitment team can help identify the right candidate for the right job, placing job seekers into both casual and permanent employment. Our placement services also include award compliance, up-to-date insurance policies and superannuation payments.



OUR TRUSTED PARTNERS

APIP's capabilities in the Indigenous employment and labour hire marketplace are made possible through our consortium of industry experts, namely On Line Recruitment, Civil Safety and On Common Country. This alliance puts APIP at the forefront of Indigenous recruitment and labour hire in the region.



With over two decades experience as an expert recruitment and labour hire company, On Line Recruitment (OLR) has outstanding placement capabilities for Indigenous people in the construction industry. OLR assists APIP by sourcing, screening and matching high-quality candidates for our clients' positions.



Clients rely on APIP to have highly employable staff, which includes all training and licensing requirements. Through our partnership with Civil Safety RTO - who deliver industry leading safety, education and assessment programs - APIP can ensure every candidate has the appropriate skills and training before they start on site.



As a well-established project engagement company, On Common Country (OCC) provides a range of employment pathway opportunities for Indigenous people that APIP benefits from. OCC is uniquely positioned to work with local organisations, Indigenous stakeholders, government bodies and industry employers.



APIP'S LEADERSHIP TEAM

With a growing team of industry leaders and business owners, APIP's capabilities are able to meet the ongoing needs of our clients across the recruitment and labour hire spectrum.



Noel Gertz,
Owner and
Managing Director

Noel has been a leading figure in the construction, resources and infrastructure industries for over 30 years. He is incredibly passionate about Indigenous employment as he believes it helps secure role models for present and future generations in the community. Noel, of the Gugu Badhun people, also works closely with remote and rural communities and Indigenous stakeholders to prepare economic engagement strategies with infrastructure and resource projects.



Norman Mogg,
Operations
Manager

Norman opened the first recruitment agency in the Shoalhaven in the early 2000s, which currently places over 200 staff daily to a range of clients. Having also worked in the building industry for over 50 years, he brings a wealth of experience and knowledge to the APIP team. Norman has had a long association with the local Indigenous community and is dedicated to being an inclusive and equal opportunity recruitment specialist.

Partner with APIP
and enable Indigenous
empowerment
through employment



📍 52 Commerce Circuit,
Yatala QLD 4207
79 Perkins Street West,
South Townsville QLD 4810
Lot 3/164 Princes Highway,
South Nowra NSW 2541

☎ 1300 629 700
✉ info@apipersonnel.com.au
🌐 www.apipersonnel.com.au

